

Agenda
Board of Regents
Emergency Meeting of the Full Board
Tuesday, April 29, 2014; 9:00 a.m. – 10:00 a.m.
AUDIO CONFERENCE
1-800-893-8850 / Pin 4054501

I. Call to Order

II. Adoption of Agenda

MOTION

“The Board of Regents adopts the agenda as presented.

I. Call to Order

II. Adoption of Agenda

III. Approval of Bargaining Unit Agreement between the University of Alaska and the Alaska Higher Education Crafts and Trades Employees Local 6070

IV. Approval of FY14 Supplemental Funding and FY15 Amended Budget Request

V. Adjourn

This motion is effective April 29, 2014.”

III. Approval of Bargaining Unit Agreement between the University of Alaska and the Alaska Higher Education Crafts and Trades Employees Local 6070

The president recommends that:

MOTION

“The Board of Regents approves the collective bargaining agreement between the University of Alaska and the Alaska Higher Education Crafts and Trades Employees Local 6070 for the term of April 1, 2014 through December 31, 2016. This motion is effective April 29, 2014.”

POLICY/STATUTORY CITATION

Regents' Policy 04.11.020 – Exclusions and Agreements, states:

No collective bargaining agreement shall be binding upon the Board of Regents without prior approval of the entire agreement by the Board of Regents.

Alaska Statute 14.40.170(a)(2) provides:

The Board of Regents shall . . . fix the compensation of the president of the university, all heads of departments, professors, teachers, instructors, and other officers; . . .

The Alaska Supreme Court has stated:

Through legislative enactments, the university enjoys a considerable degree of statutory independence. Not only does the Board of Regents have the constitutional authority to appoint the president of the university, formulate policy and act as the governing body of the institution, but the legislature has specifically empowered it to fix the president's compensation and the compensation of all teachers, professors, instructors and other officers . . .

RECOMMENDATION

Pursuant to this policy and legal authority, the university administration has tentatively agreed upon a contract with the Alaska Higher Education Crafts and Trades Employees Local 6070. The university was notified on April 14, 2014 that members of the union ratified the contract.

Pursuant to AS 23.40.215, the monetary terms of this collective bargaining agreement are subject to initial approval/disapproval and annual funding by the Alaska Legislature.

IV. Approval of FY14 Supplemental Funding and FY15 Amended Budget Request

Reference 1

The president recommends that:

MOTION

“The Board of Regents approves the supplemental FY14 operating budget request to include funding for the Alaska Higher Education Crafts and Trades Employees Local 6070 represented members. This motion is effective April 29, 2014.”

MOTION

“The Board of Regents approves the amended FY15 operating budget request to include funding for the Alaska Higher Education Crafts and Trades Employees Local 6070. This motion is effective April 29, 2014.”

POLICY CITATION

Regents' Policy 05.01.010.A. – Budget Policy, states: “The budget of the university represents an annual operating plan stated in fiscal terms. All budgetary requests shall be adopted by the board prior to submittal to the Office of the Governor or the legislature.”

RATIONALE AND RECOMMENDATION

The University of Alaska (UA) requested a supplemental of \$45.8 thousand (\$22.9 thousand general funds and \$22.9 thousand university receipts) to cover the FY14 compensation increases from April 2014-June 2014 necessary under the tentative agreement with the Alaska Higher Education Crafts and Trades Employees Local 6070 represented members.

Agenda

Emergency Meeting of the Full Board

April 29, 2014

Audio conference

The University of Alaska also requested an amendment of \$559.8 thousand (\$279.9 thousand general funds and \$279.9 thousand university receipts) to cover the FY15 compensation increases necessary under the tentative agreement with the Alaska Higher Education Crafts and Trades Employees Local 6070 represented members.

The tentative agreement between UA and Local 6070 has been ratified and includes the following grid adjustments: FY14 1%; FY15 1.65%; FY16 1.9%; FY17 1.9%; and a step for eligible members in FY15-FY17.

V. Adjourn

	State Approp.	Rcpt. Auth.	Total	State Approp.	Rcpt. Auth.	Total
Base - FY14 Operating Budget	376,613.1	535,746.0	912,359.1	376,613.1	535,746.0	912,359.1
Adjusted Base Requirements						
Compensation by Employee Group						
UA Federation of Teachers (UAFT)	400.2	400.2	800.4	400.2	400.2	800.4
Local 6070 ⁽¹⁾			-	279.9	279.9	559.8
United Academics Faculty (UNAC) ⁽¹⁾			-	1,686.5	1,686.5	3,373.0
UA Adjuncts (UNAD) ⁽¹⁾			-	174.8	174.8	349.6
Fairbanks Firefighters Union (FFU)	16.4	16.4	32.8	16.4	16.4	32.8
UA Staff	2,553.5	2,553.5	5,107.0	2,553.5	2,553.5	5,107.0
Subtotal - FY15 Compensation Increase	2,970.1	2,970.1	5,940.2	5,111.3	5,111.3	10,222.6