

Information resources shall be managed in a manner that will:

A. respect First Amendment rights and privacy, including academic freedom;

A. The university takes privacy and academic freedom very seriously. Information resources personnel at the university may access the content of electronic communications and copy and examine any files or other information resident on or 02.07 15 Information Resources processed through information resources only to the extent that there is a need to know in order to:

1. protect the privacy of data and communications;
2. address a malfunction;
3. maintain the secure and efficient operation of information resources; or
4. avoid potential legal liability relating to the operation of information resources.

Nothing contained in regents' policy or university regulation will be construed to limit or abridge any person's right to free speech or to infringe the academic freedom of any member of the university community.

A. Tenure is established to assure the academic community an environment that will nurture academic freedom by providing employment security.