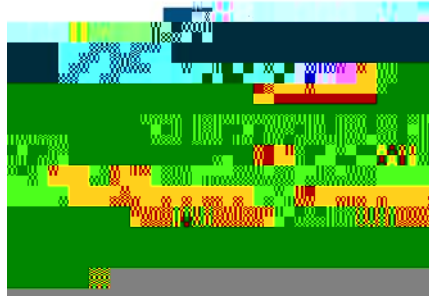


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Dear UA Students, Faculty and Staff:

As most of you are aware of federal law regarding marijuana, it remains illegal to possess and use even small amounts of marijuana.

You also should be aware that Regents' Policy, University Regulation and Student Codes of Conduct related to marijuana are not required to change

² and are not likely to change. As a result, violating applicable Board of Regents Policy or University Regulation relating to illegal drugs, including marijuana, will continue to result in disciplinary action.

As a recipient of federal funds, UA has to comply with the Safe & Drug-Free Schools and Communities Act and the Drug-Free Workplace Act. These laws require among other things that UA maintain and enforce policies prohibiting the use of illegal drugs. Failure to comply with federal laws and regulations regarding marijuana would jeopardize UA's continued receipt of federal funds.

Also, under Federal regulations certain University employees are subject to drug and alcohol testing because of the type of work they perform. Testing positive for marijuana is a violation of these regulations and will remain grounds for employment sanctions including termination, even if the marijuana use occurred on as applicable to your university status:

3

- **Regents' Policy & University Regulation 04.02.040** - Federal Drug-Free Workplace requirements;
- **Regents' Policy & University Regulation 04.02.050** - UA's Controlled Substance Testing program.
- **Regents' Policy 05.12.104** – prohibition of possession or use of marijuana on UA property.

¹The law eliminates certain **state** criminal penalties and offenses related to marijuana and regulate the possession, distribution, use, and growing of marijuana by those 21 and over in Alaska.

<http://www.elections.alaska.gov/petitions/13PSUM/13PSUM-Proposed-Law.pdf>

¹ **The law would prohibit possession or use of marijuana on UA property (AS 17.38.120(d)) and recipients of federal funds (AS 17.38.010(d)) flexibility to restrict marijuana.**

³ UA policies and regulations can be found at <http://www.alaska.edu/bor/policy-regulations/>

- **Regents' Policy & University Regulation 09.02.020C (15)** - student conduct involving illegal substances, including marijuana.

If you have any questions or concerns, please contact your Dean of Students or Human Resources office.

(General Counsel rev. 05/10/18)