      ii.   Remote work form - UA HR has been looking and piloting a new form that will cover all aspects of remote work. Team members will initiate the process and will route it through their supervisors for approval.

      iii.   Talent and acquisition - Margo Griffith of the Talent and Acquisition Development Department has been working on the UA careers page modernization. (preview was shared)

3. Public Comment
   a. One - to be read aloud: "While I support a wellness cu>   e

    ii.   UA Compliance Leadership for Supervisors Training
   iii.   Researching "

i. https://drive.google.com/file/d/1R-HccE3K-LI3

       i. Restarting discussions on what compensation looks like in regards to merit vs longevity and talking about how our salary model is a little bit dated.

       ii. Clearing up confusion on what is the compensation committee purpose. The committee is just ideating, providing feedback, or giving new ideas. Communication liaison conduit.

       iii. Process of reviewing everything listed as benefits and how to quantify the concept of total compensation. Also, clarifying how to define compensation and how it is perceived.

       iv. What are the issues that we have discussed and what are some potential solutions to address them. Some examples are salary compression; longevity issues; new employees coming in at practically the same rate of pay as longtime employees; etc.

    ii. Staff Development Committee (Lauren)

      1. Recently passed the Monday Jan 8th deadline for spring $250 class fee scholarship.

        a. A reminder that the scholarship is intended to cover fees for classes that go toward individual staff members professional growth.

      2. Recently passed the deadline for $500 professional development funding (Feb 1st).

      3. LinkedIn Learning Licenses:

        a. LinkedIn Learning info page

    iii. Joint Healthcare Committee (Monique)

      1. Further discussions on the wellness program took place and they are looking at every aspect of the program. There are four motions that have been made, but no votes on the motions have been taken yet.

      2. Discussion on impact of November votes pt

1. Working to become an officially recognized committee
   a. Group meets every two weeks - connect with Scott for an Invite.
2. UAS will have its first visually impaired student and all the disability support offices are coming together for support.

7. General Updates and Reminders
   a. Events and New Updates:
      i. Upcoming BOR Meetings: Feb. 20, 2024
      ii. Recent meetings: [Nov. 7, 2023](#)

   b. News and General Info Links:
      i. [Capitol Report](#)
      ii. [UA News Center](#)
      iii. [System Office Bulletin](#) (replaced by System Office Intranet)
      iv. [Upcoming HR Trainings](#)

8. Local Issues
   a. Anchorage
      i.
   b. Fairbanks
      i. New CIO has been chosen.

9. Department Updates, Issues, and Kudos
   a. Starting Thursday, Scott will be providing basic & advanced training sessions for Zoom (Tuesday and Thursday drop-ins): [Zoom Trainings - Spring 2024](#)
   b. UAF - new CIO selected

10. Agenda items for next meeting (March):
    a. AI - impacts on faculty and staff positions, security, etc.; Ben - guest speaker? Enterprise level subscription? ChatGPT vs microsoft edge options - pros and cons of both?
       i. There is an AI platform on Microsoft Edge called Copilot that UA team members can access. Once you open Edge, go to far right of the upper right corner and click on it.

11. Closing Comments
    a.

12. Adjourn
    a. Scott made a motion to adjourn the meeting.

Resources:

- [SOSC Meeting Recordings](#)
- [SOSC FY23 Goals](#)
- [Constitution and bylaws](#)
- [Regents' policy and university regulation](#)
    - [03.01 - Faculty, Staff and Student Governance](#)
- [System Office org chart](#)
- [Governance basics presentation](#)
- [Chairing a meeting](#)
- [System Office staff numbers](#)
- [UA News Center](#)
- [System Office Bulletin](#)
- [SO Intranet](#)