

EMPLOYEE RIGHT

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THE UNITED STATES DEPARTMENT OF LABOR WAGE AND HOUR DIVISION

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At least 1 times your regular rate of pay for all hours worked over 40 in a workweek.

An employee must be at least **16** years old to work in most non-farm jobs and at least **18** to work in non-farm jobs declared hazardous by the Secretary of Labor.

Youths **14** and **15** years old may work outside school hours in various non-manufacturing, non-mining, non-hazardous jobs under the following conditions:

No more than

- **3** hours on a school day or **18** hours in a school week;
- **8** hours on a non-school day or **40** hours in a non-school week.

Also, work may not begin before **7** or end after **7**, except from June 1 through Labor Day, when evening hours are extended to Different rules apply in agricultural employment.

Employers of "tipped employees" must pay a cash wage of at least \$2.13 per hour if21 ur a bt. r3D0p.