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&HUWLILFDWHV /LFHQVHDA UHTXLVWHU DSWLRREVVLRQDO OLFH
([DPSOHV LQFOXGH D FRPPHUFLDOVHULYDQG ODOLJFHQVLSSPH
FHUWLILFDWLRQV

3+<6.&\$/ '(0\$1'6

7KH SK\VLFDQ GHPDQGV GHVFULEHG WKDW DDMWUHSUFRMMW
HPSOR\HH WR VXFFHVVIXOO\ SHUIRUP WKHE HVSHQWRQD
DFFRPPRGDWLRQV PD\ EH PDGH WR HQDEOH SHQGRVPGWRE\
IXQFWLRQV

:KLOH SHUIRUPLQJ WKH GXWLHV RQWOKLUMHTRXU MGHWRPISVDR
KDQGV WR ILQJHU KDQGOH RUHIDFHO ZLEWKH KWQGWRDQGVDR
EDODQFH VWRRS NQHHO FURXFKORUVFUBIZOLUFGHWHRP SVD
HPSOR\HHV VXSHUYLVRUV RU WKHXSWWOLRI RMDKHULQHPV
VXSHUYLVRUV RU WKH SXEOLF VRW ZKWQHQRSRQJ DWLWQD VOLD
DQG PD\ EH H[SRVHG WR WKH XQSOHDVDQW VPHOO RI RGRU

7KH HPSOR\HH PD\ IUHTXHQWO\ OLIV 6SGGLRUF PYLWHLRXS DVE
UHTXLUHG E\ WKLV MRE PD\ LQFOXGHFRFFORVHLVLRQLRQLJG
SHULSKHUDO YLVLRQ GHSWK SHRFKSWLRQ DQG WKH DELO

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7KH ZRUN HQYLURQPHQW FKDUDFWQWIDWMLLYHV RGHWRKRVHEDQ
HQFRXQWHUV ZKLOH SHUIRUPLQJ WKSHBVRQQWQDODFXQPV
PD\ EH PDGH WR HQDEOH LQGLYLQXKHONVZLHVQKWGDODIXLQFLWLR

:KLOH SHUIRUPLQJ WKH GXWLHV RI ZRKUNW MREUWKRYHQ\$OPRI
SDUWV LQ KLJK SUHFDULRXV SOFWVVGHQZFRQKLOUHFRQSD
HPSOR\HH PD\ HQFRXQWHU ZHW DQGUREUKQHP LSGUFWQEQM/LR
FKHPLFDQV H[WUHPH FROG H[WUHPH KHDW DQG WKH UL