

UNIVERSITY OF ALASKA

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Policy

Board of Regents' Policy 04.02.012 (B) states:

The University of Alaska seeks to hire, train, and promote individuals based on qualifications and demonstrated ability to perform the job. The University is committed to recruit and retain women and minorities in positions where they have been traditionally under

Total Employees System-wide by University and EEO Category

This chart shows the total number of employees for the 2022 plan year by minority category and university. See the [Total Employee by Category and University](#) section for breakdown by occupational category and job sub-category.

RACE KEY

Summary of Goal Areas by University for 2022 Plan Year

The chart below shows the annual goal areas for minorities and females by occupational category. Most universities have goals in some or all the categories. See the [Goal Summary by Occupational Category](#) section for breakdown by occupational category and job sub-category.

Goal Summary by Occupational Category – 2022 Plan Year

The following provides a detailed explanation of annual goals by occupational category and university. Note that the "Executive" occupational category has been redefined by the Equal Employment

Officials & Managers*

*Prior to the 2019 plan year, the EEO Category was "Executive" and did not include managerial staff.

System Office – Officials & Managers – Employee Count

4	13%	14	45%	31
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Faculty

UAA – Faculty – Employee Count

107 17% 3

Professionals

System Office – Professionals – Employee Count

20	16%	65	52%	126
12	14%	44	52%	85
19	19%	56	55%	101
18	17%	64	59%	108
22	22%	66	65%	102

Minority: Underutilization in Admin and Communication

UAA

UAA – Professionals – Employee Count

94	19%	323	65%	497
82				

Clerical

System Office – Clerical– Employee Count

7

5	23%	19	86%	22
2	13%	15	94%	16
5	20%	22	88%	25
5	19%	23	88%	26
5	18%	27	96%	28

Minority: 0

Technicians

System Office – Technicians – Employee Count					
	5	21%	4	79%	24
	4	20%	3	15%	20
	4	22%	4	22%	18
	5	28%	2	11%	18
	5	50%	2	20%	10

UAA – Technicians – Employee Count					
	16	17%	42	44%	95
	14	16%	36	42%	86
	14	17%	37	46%	81
	15	18%	35	43%	82
	15	18%	36	42%	85

Minority: Underutilization in Communication and Research

UAF – Technicians – Employee Count					
	17	11%	76	49%	155
	15	10%	74	50%	147
	17	12%	71	51%	139
	20	14%	71	51%	138
	23	17%	63	47%	133

Minority: Underutilization in Communication

UAS – Technicians – Employee Count					
	3	18%	6	35%	17
	4	22%	8	44%	18
	2	14%	7	50%	14
	2	13%	9	56%	16
	1	8%	7	58%	12

General Crafts & Trades

General Service & Maintenance

19	40%	11	23%	47
16	35%	8	17%	46
14	34%	5	12%	41
13	38%	4	12%	34
15	39%	6	16%	38

7	16%	6	14%	44
6	13%	8	18%	48

Total Employees by



FACULTY TOTALS

n/a								
493	402	10	16	34	15	2	15	
493	388	5	16	52	15	1	16	
97	87	0	1	2	6	0	1	

BREAKDOWN FOR FACULTY SUBCATEGORIES:

Professor

n/a								
128	97	0	5	20	3	0	3	
134	112	1	2	15	1	1	2	
15	15	0	0	0	0	0	0	

Associate Professor

Instructor

n/a								
37	32	2	0	0	2	1	0	
25	18	0	3	1	0	0	3	
1	1	0	0	0	0	0	0	

Post-Doctoral Fellow

n/a							
10	10	0	0	0	0	0	0
46	29	1	3	10	2	0	1
1	1	0	0	0	0	0	0

Academic Leadership

n/a							
44	39	3	0	0	2	0	0
17	15	0	0	1	1	0	0
2	2	0	0	0	0	0	0

PROFESSIONAL TOTALS

102	80	2	2	6	2	1	9
366	283	11	22	13	10	3	24
522	418	7	26	12	33	2	24
56	47	0	2	3	3	0	1

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BREAKDOWN BKDOWN**

Crafts & Trades (Professionals)

Information Services (Professional)

26	19	0	1	4	1	0	1
27	21	1	2	1	0	0	2
97	83	0	2	4	3	0	5
7	5	0	0	1	0	0	1

Marine (Professional)

N/A	0	0	0	0	0	0	0
N/A	0	0	0	0	0	0	0
2	1	1	0	0	0	0	0
N/A	0	0	0	0	0	0	0

Real Property (Professional)

5	3	0	0	0	0	1	1
N/A	0	0	0	0	0	0	0
N/A	0	0	0	0	0	0	0
N/A	0	0	0	0	0	0	0

Research (Professional)

1	1	0	0	0	0	0	0
42	33	1	2	2	0		

Risk Management

Finance (Clerical)

6	4	0	1	0	1	0	0
34	24	2	2	0	1	3	2
34	28	0	1	1	2	0	2
6	3	0	1	0	0	0	2

Health Services (Clerical)

N/A	0	0	0	0	0	0	0
2	1	0	0	0	1	0	0
2	1	0	1	0	0	0	0
0	0	0	0	0	0	0	0

Human Resources (Clerical)

9	7	0	0	0	0	0	2
0	0	0	0	0	0	0	0
10	6	0	1	0	0	0	3
0	0	0	0	0	0	0	0

Risk Management (Clerical)

1	1	0	0	0	0	0	0
0	0	0	0	0	0	0	

Safety Services (Cleric

TECHNICIAN TOTALS

10	5	1	1	1	1	0	1
85	70	0	5	2	0	1	7
133	110	0	7	3	10	1	2
12	11	1	0	0	0	0	0

BREAKDOWN FOR TECHNICIAN SUBCATEGORIES:

Administrative (Technician)

0	0	0	0	0	0	0
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Information Services (Technician)

GENERAL CRAFT & TRADE TOTALS

N/A	0	0	0	0	0	0	0
43	35	1	3	2	0	0	2
111	89	1	5	0	8	0	8
13	6	0	1	2	1	0	3

NO SUBCATEGORIES

GENERAL SERVICES & MAINTENANCE TOTALS

	N/A	0	0	0	0	0	0	0
	38	23	0	2	4	5	1	3
	51	35	2	4	0	4	0	6
	11	6	0	1	3	0	1	0

BREAKDOWN FOR SERVICE & MAINTENANCE SUBCATEGORIES:

Crafts & Trades (General Service & Maintenance)

	N/A	0	0	0	0	0	0	0
	23	15	0	2	2	3	1	0
	28	14	2	2	0	4	0	6
	11	6	0	1	3	0	1	0

	N/A	0	0	0	0	0	0	0
	N/A	0	0	0	0	0	0	0
	7	7	0	0	0	0	0	0
	N/A	0	0	0	0	0	0	0

Safety Services (General Services & Maintenance)

	N/A	0	0	0	0	0	0	0
	15	8	0	0	2	2	0	3
	16	14	0	2	0	0	0	0
	0	0	0	0	0	0	0	0