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!
!"#\$%&'()*+!

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, #- ./011#-23#4!

5!67.89!: .-69!06!9; #!<=># .879?!06!51-8@-A8!B9. -9#27C!D-9; E-?8!6. -F#E0.@!-==03=C#: !G=-3-.?!
(H9; 'I8!=0E!->-71-\$1#!-9!EEE%-1-8@-%#: 3!J-9; E-?8%

!
K; 78!6. -F#E0.@!8##@8!90!89. #=29; #=!<5!8!-\$7!9?!90!F##9!9; #!89-9#!8!; 72; !J.70.79?!=##: 8!60.!J089M
8#CO=: .-?!#: 3C-970=!!\$?!6OC387=2!#-C; !06!03.!3=7># .8797#8!0=!798!3=7N3#!- .#-8!06!89. #=29; !-11!9; #!
E; 7!#!J.O>7: 7=2!E7: #!-CC#88!90!C089!#66#C97>#1?!: #!7>#.#: !COFFO=!CO3.8#8!-=: !8#.>7C#8!-C.O88!
51-8@-%00E!9; #!- .#-8!06!#FJ; -878!9-@#!8; -J#!E7!1!CO=97=3#!90!#>0!>#!O># .!9; #!=#P9!8#># .-1!
FO=9; 8!-=: !E7!1!.#6!#C9!7=J39!6.OF!89-@#; 0!:#.8!-8!E#1!-8!-=-1?878!06!9; #!J09#=#97-1!7FJ-C98!-=: !
\$#=#6798!90!893: #=#8!9; #!3=7># .8797#8!-=: !3=7># .879?!COFF3=797#8%

!!
BOF#7=797-1!C; --2#8!CO31: !9-@#!#66#C9!\$?!9; #!#=: !06!9; 78!678C-1!?!#-.'!\$39!87=C#!9; 78!J.OC#88!78!897!1!
-9!-!CO=C#J93-1!#>#1!F3C; !EO.@!-=: !7=J39!- .#!=##: #: !60.!9; #!6. -F#E0.@!90!9-@#!631!1!8; -J#%
D.#87: #=#9!G0; =8#=#!-=: !9; #!B3F79!K#-F!#PJ#C9!9; #!.#89.3C93.7=2!90!.#N37.#!9EO!90!9; .##!?!#- .8!
60.!631!1!7FJ1#F#=#9-970=%5!9; 032; !B9. -9#27C!D-9; E-?8!78!-!CO=C#J93-1!6. -F#E0.@!60.!9#-C; 7=2!
-=: !.#8#-.C; !- .#-8!06!#PC#11#=#C#!F-=?!C; --2#8!-180!E7!1!\$#!F-: #!90!89.#-F7=#!-: F7=789.-97>#!
63=C970=8%

!
D.#87: #=#9!G0; =8#=#!E7!1!J.#8#=#9!9; #!B9. -9#27C!D-9; E-?8!6. -F#E0.@!90!9; #!<5!Q0-.: !06!R#2#=#98!-9!
798!=#P9!F##97=2!'"#\$%* &M*S!7=!"-7.\$-=@8%R#2#=#98!E7!1!; #- .!6.OF!3=7># .879?!1#-: #.8; 7J!-=: !
: 78C388!9; #!O># .-11!.#89.3C93.7=2!#660.9%K; #!D.#87: #=#9!E#1COF#8!COFF#=#98!-=: !7: #-8!-=: !-8@8!
9; -9!9; #?#\$!8#=#9!\$?!#F-7!90!3-MJ-9; E-?8T-1-8@-%#: 3!O.!9; .032; !-!0=17=#!60.F!E; 7C; !C-#!
\$#!603=: !>7-!-!7=@!0=#9; #!J-9; E-?8!E#\$!J-2#!EEE%-1-8@-%#: 3!J-9; E-?8%

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<J: -9#: !7=60.F-970=!-\$039!9; #!B9. -9#27C!D-9; E-?8!#660.9!7=C13: 7=2!OJJ0.93=797#8!60.!8; -J7=2!
9; #!89. -9#2?!78!\$#7=2!:#>#10J#: %5: : 7970=-!1: OC3F#=#98!E7!1!\$#!J089#: !-=: !F-: #!->-71-\$1#!-9!
EEE%-1-8@-%#: 3!J-9; E-?8%

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